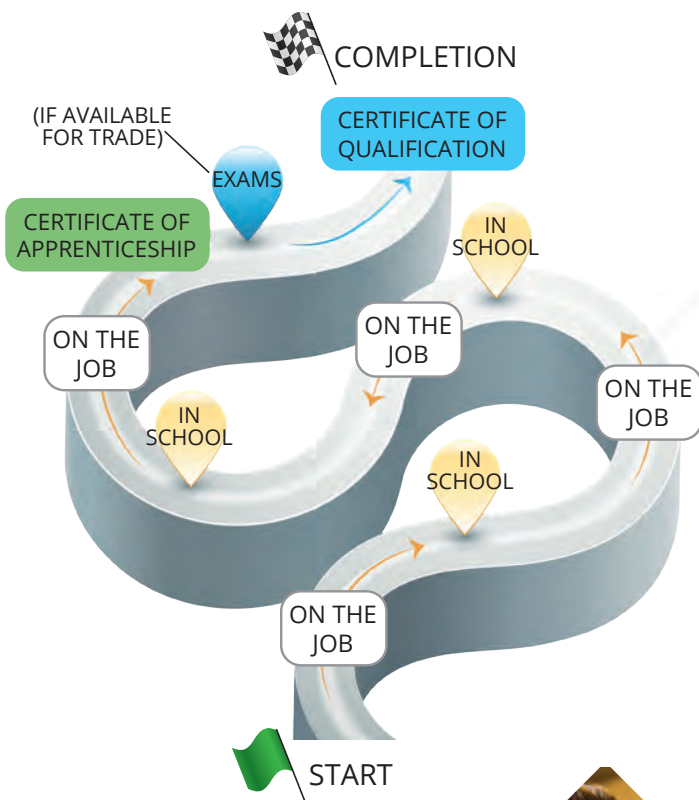


## The Apprenticeship Pathway

- 90% is on-the-job training
- 10% is classroom learning
- Apprenticeship takes approximately 3-6 years



## Apprenticeship: Your Pathway to a Rewarding Career!

OYAP opens the door for students to explore the trades while earning credits toward their high school diploma.

To qualify for OYAP students:

- Must be at least 15 years of age with a minimum of 14 credits

**For more information:  
speak to your guidance counsellor  
or a cooperative education teacher**



**OYAP**  
ONTARIO YOUTH  
APPRENTICESHIP PROGRAM

[www.oyap.com](http://www.oyap.com)

**Ontario**   
This program is funded by the  
Government of Ontario



**Live the  
skilled life!**

## What is Cooperative Education?

Cooperative Education allows students to “test drive” a career while earning high school credits.

Cooperative education includes:

- in-school learning
- a Cooperative Education Learning Plan
- 2 to 4 periods per day at a work placement site

## What is OYAP?

The Ontario Youth Apprenticeship Program (OYAP) is a Cooperative Education experience in a skilled trade work placement

- OYAP Participants learn skilled trade competencies and earn high school credits
- Students may become a registered apprentice
- OYAP provides a head start in a skilled trade career

## OYAP Benefits for the Student

- Explore the skilled trades or even become a registered apprentice
- Earn credits toward a high school diploma, record hours and develop trade competencies
- Increase safety awareness, build workplace understanding, develop skills for employment
- Build a network for future employment

## How to Apply?

Talk to a co-op teacher or a guidance counsellor at your home school.

## Co-op and OYAP Work Together

### Co-op

Co-op is career driven, career exploration and skill development
Co-op follows Ministry of Education policy and curriculum
Students sign a Workplace Education Agreement with the employer or placement partner
Co-op students create a Cooperative Education Learning Plan
Students earn credits towards secondary school diploma
Co-op is a mandatory component of the SHSM program to earn the SHSM seal
Most students take Co-op in grade 11 or 12, but some may choose to start in the summer after grade 10

### OYAP

OYAP is career driven, career exploration and skill development in a skilled trade
OYAP follows the Ministry of Education policy and curriculum as well as OYAP Program Guidelines
Students sign both a Workplace Education Agreement with the employer and an OYAP Participant Application Form
OYAP participants create a Cooperative Education Learning Plan that includes competencies from the trade Training Standards
OYAP participants earn credits towards a diploma as well as apprenticeship hours and skilled trade competencies
The apprenticeship pathway through OYAP is recognized in every SHSM sector
Students must be at least 15 years of age with a minimum of 14 credits and submitted a signed OYAP Participant Form. Note that the Ministry of Labour has set the minimum age for some workplaces at 16 years

## MOTIVE POWER

- ✳ Agricultural Equipment Technician
- ▲ Alignment and Brakes Technician
- ▲✳ Auto Body and Collision Damage Repairer
- ▲ Auto Body Repairer
- ▲ Automotive Electronic Accessory Technician
- Automotive Glass Technician
- ✳ Automotive Painter
- ▲✳ Automotive Service Technician
- ✳ Heavy Duty Equipment Technician
- Marine Engine Technician
- Motive Power Machinist
- ▲✳ Motorcycle Technician
- Powered Lift Truck Technician
- ✳ Recreation Vehicle Technician
- Small Engine Technician
- ▲ Transmission Technician
- ▲✳ Truck and Coach Technician
- ▲✳ Truck-Trailer Service Technician
- Turf Equipment Technician

## What Is Apprenticeship?

Apprenticeship is a combination of on-the-job training and classroom learning that leads to a skilled trade credential.

- 90% in the workplace with an experienced skilled worker
- 10% is in school at an approved training centre, union hall or college
- Apprentices follow training standards to become skilled in the trade

### AFTER GRADUATION

For more information to find out how to continue and finish an apprenticeship:

<https://www.ontario.ca/page/finish-apprenticeship>

## Red Seal Program

It is the recognized interprovincial standard of excellence in the skilled trades, which certifies workers to be employed across Canada.

- More than 50 trades offer an Interprovincial Red Seal

For more information on the Red Seal Program visit [www.red-seal.ca](http://www.red-seal.ca)

- ✳ Indicates a Red Seal Program,
  - ▲ Indicates a Designated Compulsory Trade\*
- Trades that are not Compulsory are Voluntary Trades\*\*

## SERVICE

- Aboriginal Child Development Practitioner
- Agricultural — Dairy Herdsperson
- Agricultural — Fruit Grower
- Agricultural — Swine Herdsperson
- ✳ Appliance Service Technician
- Arborist
- Assistant Cook
- Baker
- ✳ Baker-Pâtissier
- Chef
- Child and Youth Worker
- Child Development Practitioner
- ✳ Cook
- Developmental Services Worker
- Educational Assistant
- Electronic Service Technician
- Gemsetter/Goldsmith
- ▲✳ Hairstylist
- Horse Groom
- Horse Harness Maker
- ✳ Horticultural Technician
- Information Technology — Contact Centre Customer Service Agent
- Information Technology — Contact Centre Sales Agent
- Information Technology — Contact Centre Technical Support Agent
- Information Technology — Hardware Technician
- Information Technology — Network Technician
- Institutional Cook
- Micro Electronics Manufacturer
- Native Clothing and Crafts Artisan
- Network Cabling Specialist
- ✳ Parts Technician
- Retail Meat Cutter
- Saddlery
- Special Events Coordinator
- Utility Arborist

## CONSTRUCTION

- ✳ Architectural Glass and Metal Technician
- ✳ Brick and Stone Mason
- ✳ Cement (Concrete) Finisher
- Concrete Pump Operator
- ✳ Construction Boilermaker
- ✳ Construction Craft Worker
- ✳ Construction Millwright
- ✳ Drywall Finisher and Plasterer
- ✳ Drywall, Acoustic and Lathing Applicator
- ▲✳ Electrician — Construction and Maintenance
- ▲ Electrician — Domestic and Rural
- Exterior Insulated Finish Systems Mechanic
- ✳ Floor Covering Installer
- ✳ General Carpenter
- Hazardous Materials Worker
- ✳ Heat and Frost Insulator
- ✳ Heavy Equipment Operator — Dozer
- ✳ Heavy Equipment Operator — Excavator
- ✳ Heavy Equipment Operator — Tractor Loader Backhoe
- ▲✳ Hoisting Engineer — Mobile Crane Operator 1
- ▲✳ Hoisting Engineer — Mobile Crane Operator 2
- ▲✳ Hoisting Engineer — Tower Crane Operator
- ✳ Ironworker — Generalist
- ✳ Ironworker — Structural and Ornamental
- Native Residential Construction Worker
- ✳ Painter and Decorator — Commercial and Residential
- ✳ Painter and Decorator — Industrial
- ▲✳ Plumber
- ✳ Powerline Technician
- Precast Concrete Erector
- Precast Concrete Finisher
- Refractory Mason
- ▲✳ Refrigeration and Air Conditioning Systems Mechanic
- ✳ Reinforcing Rodworker
- ▲ Residential (Low Rise) Sheet Metal Installer
- ▲ Residential Air Conditioning Systems Mechanic
- Restoration Mason
- ✳ Roofer
- ▲✳ Sheet Metal Worker
- ▲✳ Sprinkler and Fire Protection Installer
- ▲✳ Steamfitter
- ✳ Terrazzo, Tile and Marble Setter

## INDUSTRIAL

- Bearings Mechanic
- Blacksmith
- ✳ Cabinetmaker
- Computer Numerical Control (CNC) Programmer
- Die Designer
- Draftsperson — Mechanical
- Draftsperson — Plastic Mould Design
- Draftsperson — Tool and Die Design
- ✳ Electric Motor System Technician
- Electrician (Signal Maintenance)
- Elevating Devices Mechanic
- Entertainment Industry Power Technician
- Facilities Mechanic
- Facilities Technician
- ✳ General Machinist
- Hydraulic/Pneumatic Mechanic
- ✳ Industrial Electrician
- ✳ Industrial Mechanic Millwright
- ✳ Instrumentation and Control Technician
- Light Rail Overhead Contact Systems Linesperson
- Locksmith
- Machine Tool Builder and Integrator
- ✳ Metal Fabricator (Fitter)
- Mould Designer
- Mould Maker
- Mould or Die Finisher
- Optics Technician (Lens and Prism Maker)
- Packaging Machine Mechanic
- Pattern Maker
- Pressure Systems Welder
- Process Operator — Food Manufacturing
- Process Operator — Power
- Process Operator — Refinery, Chemical and Liquid Processes
- Process Operator — Wood Products
- Railway Car Technician
- Relay and Instrumentation Technician
- Saw Filer/Fitter
- Surface Blaster
- Surface Mount Assembler
- Thin Film Technician
- Tool and Cutter Grinder
- ✳ Tool and Die Maker
- Tool and Gauge Inspector
- Tool/Tooling Maker
- Tractor-Trailer Commercial Driver
- Water Well Driller
- ✳ Welder

## APPRENTICESHIP IS POST-SECONDARY EDUCATION



**\*Compulsory Trade:** A trade in which registration as an apprentice, journeyman candidate or certification as a journeyman is mandatory.  
**\*\*Voluntary Trade:** a trade in which certification is not legally required to practice the trade.